

Rayat Shikshan Sanstha's
Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)
Department Of Chemistry
Placement of Students
2021-22

| Sr. No | Year | Name of Students Who Has Been Placed | Program Graduated From | Name of the Employer with Contact Details |
|--------|---------|--------------------------------------|------------------------|--|
| 1 | 2021-22 | Sagare Pournima Jalinder | B.Sc | Darshan Chemicals, Pawane MIDC Navi Mumbai Conct. 77383688377 |
| 2 | 2021-22 | Salunkhe Sangram Sanjay | B.Sc | Assistant Professor SGM College Karad. Satara. |
| 3 | 2021-22 | Suryawanshi Puja Yashvant | M.Sc | QA Assistant in Dyandeep Engineering Works, Palus Road, Kirloskarwadi Contact- 9767166650 |
| 4 | 2021-22 | Patil Ashutosh Balasaheb | M.Sc | QA Assistant in Kolhapur Metal LLP Plot No. A/30, MIDC, At Gokul shirgaon, Kolhapur. Contact- 9767166650 |
| 5 | 2021-22 | Dhanawade Aniket Namdev | M.Sc. | Laxmi Civil Engeneering Sevice Pvt Ltd Kolhapur Contact +91 231-2686910 |
| 6 | 2021-22 | Pawar Girish Shivaji | M.Sc. | QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact- 9767166650 |
| 7 | 2021-22 | Patole Surekha Ankush | M.Sc. | QA Assistant in Dyandeep Engineering Works, Palus Road, Kirloskarwadi Contact- 9767166650 |
| 8 | 2021-22 | Nalawade Rohit Bajarang | M.Sc. | QA Assistant in Kolhapur Metal LLP, Plot No. A/30, MIDC, At Gokulshirgaon, Kolhapur Contact- 9767166650 |
| 9 | 2021-22 | Salunkhe Saurabh Shivaji | M.Sc. | MICRO LABS LIMITED Bengaluru, Karnataka Conct.+91-8022370451 |
| 10 | 2021-22 | Suryawanshi Shubham Kumar | M.Sc. | QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact- 9767166650 |
| 11 | 2021-22 | Harun Nurmahammad Mulani | M.Sc. | The Kolhapur Metal LLB Gokul Shirgaon |
| 12 | 2021-22 | Akash Jadhav | M.Sc. | Amoli Organic PVT.Ltd Gujrat |
| 13 | 2021-22 | Shubham Rajaram Jangam | M.Sc. | The Kolhapur Metal LLB Gokul Shirgaon |
| 14 | 2021-22 | Nikesh Rajendra Jadhav | M.Sc. | The Kolhapur Metal LLB Gokul Shirgaon |
| 15 | 2021-22 | Shubham Vishnu Gavade | M.Sc. | The Kolhapur Metal LLB Gokul Shirgaon |
| 16 | 2021-22 | Shivkumar Jadhav | M.Sc. | Reptim Research Pvt. Ltd. Navi Mumbai |

| | | | | |
|----|---------|---------------------|-------|--|
| 17 | 2021-22 | Prajakta Anil Patil | M.Sc. | Dyandeep Engineering Work Kirloskarwadi. |
| 18 | 2021-22 | Aniket Anuksh Babar | M.Sc. | Varsha Agro Bioorganic, Tasgaon. |




Head of Dept.
Department of Chemistry
Dr. Patangrao Kadam Mahavidhyalaya
Ramanandnagar (Burl)

Placement of Students
Academic Year 2021-22



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SPECIALISED IN : HIGH VACUUM FRACTIONAL DISTILLATION

Regd. Office : Gamr Industrial Park, Gala No. 4, Ground Floor,
Plot No. C-39/A, Beside Krishna Steel Bus Stop, Pawane M.I.D.C.,
Navi Mumbai - 400 705 T: 7738368377
E : darshanchemicals@ymail.com | W : www.darshanchemicals.com

Date:12.03.2022

Offer Letter

To,

Ms.POURNIMA JALINDAR SAGARE
SANGLI.

Sub: Offer Letter

Dear Sir

With Reference to your Interview we are pleased to offer you position of Trainee QA in Lab dept, in our organization. You must have to join on or before 15/03/2022 at 9 am. Or inform us before that date as per the following terms & conditions.

You will be paid Total CTC **Rs.169000/-** P.A. Your Salary Structure is explained in Annexure-1.

Your employment with us will be governed by the Terms & Conditions.

Your offer has been made based on information furnished by you. However, if there is a Discrepancy in the copies of documents or certificates given by you as a proof of above Darshan Chemicals also reserve the right to terminate the employment at any time, for any reason, with or without prior notice.

We retain the right to review our offer of employment.





SPECIALISED IN : HIGH VACUUM FRACTIONAL DISTILLATION

Regd. Office : Gami Industrial Park, Gala No. 4, Ground Floor,
Plot No. C-39/A, Beside Krishna Steel Bus Stop, Pawane M.I.D.C.,
Navi Mumbai - 400 705. **T :** 7738368377
E : darshanchemicals@ymail.com | **W :** www.darshanchemicals.com

Employment as per this offer is subject to your being medically fit.

You shall observe all rules and regulations of the company.

During the Employment with the company, you will not engage yourself in any other assignments or gainful employment without consent of the management.

Please send us an acknowledgment of this offer confirming your joining.
We look forward to a mutually rewarding professional relationship with you.

Yours truly,

For Darshan Chemicals

Authorised Signatory.



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RAYAT SHIKSHAN SANSTHA, SATARA
APPOINTMENT LETTER

Outward No.H.Edn./ **10896**

Date:- 17/12/2021

To
Shri./Smt. SALUNKHE SANGRAM SANJAY, M.Sc.,

Add: Near Shri Krishna math,, At post Dhangaon tal.Palus Dist. Sangli
pincode : 416303, Palus, Palus,Sangli,MAHARASHTRA
Mob. :777505405197
Email : ssalunkhe112@gmail.com

Sir,

You have been appointed as Assistant Professor in **Chemistry** in Rayat Shikshan Sanstha's **Sadguru Gadage Maharaj College, Karad.** on C.H.B. basis from 17/12/2021 to 24/01/2022 at non-grant section, of the academic year 2021-2022. Your appointment is subject to following terms and conditions:-

01. Your appointment is purely on C.H.B. basis for the above period on payment per hour / per lecture fixed by the Institution.
02. This appointment is purely on C.H.B. therefore you will not be entitled to get any type of benefit of regular employee from Education Department & Government of Maharashtra.
03. If you are found absent continuously for more than three days without prior permission, your services will be terminated automatically.
04. You will be disqualified & terminated if your performance is unsatisfactory or you indulge in any kind of misbehavior, misconduct or illegal act, during the service period. You will have to strictly follow the rules, guidelines & instructions given by the Sanstha. If you do not follow any of the terms & conditions mentioned above, it will be presumed that you are disqualified for the above post & your appointment will be terminated immediately.
05. If your acceptance is not received within seven days from the date of receipt of the appointment order, your appointment will be treated as cancelled.
06. After completion of the said period, your appointment will be terminated automatically without any notice of termination.
07. Your appointment is purely C.H.B basis. Therefore you will not claim any right in the said post in future. You will not claim any right of permanent employee in the said post. You shall give an undertaking on a bond of Rs.100/- to that effect.
08. You shall submit your correct mailing address to the head of the institution for communication and the originals as well as certified true copies of relevant testimonials such as birth date certificate mark sheets, experience certificate, discharge/ relieving certificate, caste certificate, change of name certificate (if any) etc. before joining your duties.
09. You have to submit medical certificate from civil surgeon / approved medical officer to prove your physical fitness.
10. You have to produce caste validity certificate within a three months from the date of your appointment, if required, otherwise your appointment will be cancelled with immediate effect.



[Signature]
Joint Secretary (H.Edn.)
Rayat Shikshan Sanstha, Satara

Copy for information & necessary action.
Principal, Sadguru Gadage Maharaj College, Karad.

You are informed to check the educational qualification, caste certificate & other relevant documents of the candidate & submit the joining report

[Handwritten signatures]

S.G.M. College, Karad

Inward No..- 2358A/2021-22
Date - 17/12/21



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MFMS/APPOINT/PROB/011/2021-22

Date: 01/12/2021

To,

Miss. PUJA YASHVANT SURYAWANSHI

At/P: SURYAGAON

Tal- Palus , Dist- Sangli. 415313



Sub: Order of Appointment

Dear Miss. Puja,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our Dyandeep Engineering Works, Palus Raod, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/12/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2021 to 31/05/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services


Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2021

Place : Kirloskarwadi


Signature

Miss. PUJA YASHVANT SURYAWANSHI



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MFMS/APPOINT/PROB/015/2021-22

Date: 01/10/2022

To,

MR. ASHUTOSH BALASAHEB PATIL

At/P: Kutavad

Tal- Shirol, Dist- Kolhapur. 416212



Sub: Order of Appointment

Dear Mr. Ashutosh,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at GokulShirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory



Mayuraj Facilities & Management Services


Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur


Signature

MR. ASHUTOSH BALASAHEB PATIL





LAXMI CIVIL ENGINEERING SERVICES PVT. LTD.

Corporate Office : C. S. No. 1031/K2, E Ward, 3rd Floor, Sterling Tower, Gavai Mandai, Shahupuri, Kolhapur - 416 001 (Maharashtra), India. Phone No. : +91 231 - 2686910 / 11, FAX: +91 231-2668199
Website : www.lcepl.com, (An ISO 9001 : 2015 Certified Company). CIN NO.: U74210PN2000PTC014696

Ref. No. LE/Candi/Sangli/Offer/HR/6845/21-22

Date: - 26/03/2022

Offer Letter

To,

Mr. Aniket Dhanawade
S/O Namdev Anna Dhanawade,
Kumbhoj Madhaia Road.Paschim maia,
Danoli, Kolhapur-416101
Mobile No. -9763371593
E-mail: aniketdhanawade1998888@gmail.com

Dear Mr. Aniket,

Reference to your application and subsequent to the personal interview you had with us, we are pleased to make a provisional offer of appointment with the company under following terms & conditions;

1. You will be designated as "Chemist" 'Grade -TS-2 and placed at Sangli Project Site.
2. Your Annual CTC including salary, allowances, annual benefits and statutory payments will be as agreed. The details are as per "Annexure A". You will receive a detailed appointment order after you join & submission of all required documents.
3. You will have to bring all the photocopies of your academic credentials and past experience certificates along with relieving letter from the present employer at the time of your formal joining.
4. A) you will be on probation for a period of One Year from the date of your joining duty. This period of probation can be extended at the sole discretion of the management depending upon your overall performance. Upon successful completion of the probation period and subsequent performance evaluation, your position may be confirmed. Unless confirmed in writing, you will continue to be a Probationer. Employee resigning while on probation period need to serve notice period of one month and can be relieved only after expiry of notice period. Company reserves the right to discharge the employee services during the probation period if not found suitable without serving the one month's notice or earlier, if the situation so warrants without assigning any reasons and without any pay.
B) During the period of your employment after confirmation of service, if you intend to leave the services of the company, you are liable to give three months' prior notice in writing or Notice Pay in lieu thereof and notice period of three months shall be applicable from the date of acceptance of resignation letter.
5. Your formal date of joining is 24th March, 2022 beyond which this offers stands cancelled automatically.
6. You will be reporting to Mr. Jitendra Shah-Project Incharge at the following address; Infront of RTO Office Maibunglow Madhavnagar Road Sangli. 416416.

Mr. Jitendra Shah may be contacted on his Phone No 9422415241 and his mail id is Jitendrashah@lcepl.com

Please acknowledge receipt of this Letter of offer in token of your acceptance of the above terms and conditions by indicating the tentative date of your joining.

We look forward to a mutually rewarding relationship.

With Warm Regards,
For Laxmi Civil Engineering Services Pvt. Ltd.

Rishi Jalan
AGM-HR



Accepted & intended to join by

Name: Aniket Dhanawade
Date:

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MFMS/APPOINT/PROB/091/2021-22

Date: 01/09/2021

To,

MR. GIRISH SHIVAJI PAWAR
At/P: Shirgaon
Tal- Walwa, Dist- Sangli. 416313



Sub: Order of Appointment

Dear Mr. **Girish**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2021 to 31/02/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd
Proprietor




***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2021

Place : Kolhapur


Signature

MR. GIRISH SHIVAJI PAWAR



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MFMS/APPOINT/PROB/010/2021-22

Date: 01/12/2021

To,

Miss. SUREKHA ANKUSH PATOLE

At/P: Dudhari

Tal- Palus , Dist- Sangli. 415313



Sub: Order of Appointment

Dear Miss. **Surekha**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **"QA Assistant"** in our Dyandeep Engineering Works, Palus Raod, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/12/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2021 to 31/05/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services


Sd.
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2021

Place : Kirloskarwadi


Signature

Miss. SUREKHA PATOLE



54

MFMS/APPOINT/PROB/014/2021-22

Date: 01/10/2022

To,

MR. ROHIT BAJARANG NALAWADE
At/P: Panchshilnagar
Tal- Khanapur, Dist- Sangli. 415307



Sub: Order of Appointment

Dear Mr. **Rohit**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at GokulShirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

sd
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur


Signature

MR. ROHIT BAJARANG NALAWADE



(55)

Salunkhe Saurabh Shivaji



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE : # 21, RAJCE COURSE ROAD, BENGALURU 560 081, KARNATAKA, INDIA.
Tel : +91-80-22370451-57 Fax : +91-80-22370453 CIN : LK2020PA1073PLC000049 Website : www.microlabs.com Email : info@microlabs.com

March 22, 2022

Mr. Saurabh Shivaji Salunkhe,
At- Post: Dhangaon,
Sangli - 416303
Maharashtra

Sub: Offer of Employment

Dear Mr. Saurabh Shivaji Salunkhe

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization in the Quality Control Department based at Eye Drops Plant, Bommasandra, Bangalore. The post and remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

You are requested to join us latest by April 22, 2022 failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization.

You are required to submit the following documents at the time of joining:

- Joining Report
- Passport size photographs - 3 Nos.
- Photocopy of your testimonials - From SSLC onwards
- Proof of Date of Birth
- Pre-employment Medical Fitness Certificate from a Registered Medical Practicing Doctor
- Copy of Resignation and relieving letter from immediate previous employer
- Last Salary Slip / Salary Certificate, as applicable
- Provisional Income & Tax deducted at source Certificate from the previous employer (if applicable) along with a copy of PAN card

Kindly confirm your acceptance on the duplicate copy of this Offer Letter.

Yours cordially,
for MICRO LABS LIMITED,


Rajesh Kshirsagar
Chief Operating Officer



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MFMS/APPOINT/PROB/099/2021-22

Date: 01/09/2021

To,

MR. SHUBHAM KUMAR SURYAWANSHI

At/P: RamanadNagar

Tal- Palus, Dist- Sangli. 416308



Sub: Order of Appointment

Dear Mr. **Shubham**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2021 to 31/02/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services


Sd/
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2021

Place : Kolhapur


Signature

MR. SHUBHAM KUMAR SURYAWANSHI



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MFMS/APPOINT/PROB/013/2021-22

Date: 01/10/2022

To,

MR. HARUN NURMAHAMMAD MULANI

At/P: Sawantpurvasahat

Tal- Palus, Dist- Sangli. 416310



Sub: Order of Appointment

Dear Mr. **Harun**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at GokulShirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services

Sd
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur

HNMulani
Signature

MR. HARUN NURMAHAMMAD MULANI

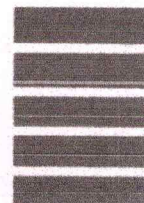




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Amoli Organics Pvt. Ltd.

Regd. Office & Factory : Plot No.322/4, 40 Shed Area, G.I.D.C., Vapi-396 195. Gujarat
CIN: U24231GJ1991PTC016288 Phone : (0260) 6135200, 2400383, 2400882
Fax : (0260) 2401982, E-mail : vapi@amoliindia.com



AOPL/HR/OFFER/824/2021

Date: 16/11/2021

Mr. Akash Jadhav
A/P-Navekhed
TA-Walwa
Dist.Sangli
Maharashtra-416313

Sub: Offer Letter

Dear Mr. Jadhav,

With reference to your application and the subsequent interview, you had with us, we are pleased to offer you the position of **Tr. Officer** in **Quality Control** department.

Your total emoluments will be as mutually agreed.

You will join our organization on or before **19/11/2021**. The detailed appointment letter will be given on joining the duty. Please produce following documents.


1. Seven copies of your recent passport size colour photographs.
2. Attested Xerox copies of your credentials in support of your qualification, date of birth.
3. Before joining please take a pre-medical check-up report from Dr. Mehul Desai, Om Sai Clinic, A/06, First Floor, Astha Heights, Silvassa Road, Dunga, Vapi (Kindly submit a copy of this offer letter).

The offer made to you is provisional subject to verification of your certificates, testimonials and Medical Fitness.

We are happy to welcome you in our organization and look forward to a long and fruitful association with you.

Thanking you,

Yours faithfully,
For, **Amoli Organics Pvt. Ltd.**


Sunil Parekh
Sr. Manager-HR & Admin

I hereby accept the above mentioned terms of employment, which have been explained to me and are fully understood by me. The original of this letter is in my possession.

Name: **Mr. Akash Jadhav**

Signature:

Date:



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MFMS/APPOINT/PROB/012/2021-22

Date: 01/10/2022

To,

MR. SHUBHAM RAJARAM JANGAM
At/P: NAVEKHED
Tal- Walwa, Dist- Sangli. 416313



Sub: Order of Appointment

Dear Mr. **Shubham**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

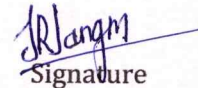

Sd.
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022


Signature

Place : Kolhapur

MR. SHUBHAM RAJARAM JANGAM



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MFMS/APPOINT/PROB/011/2021-22

Date: 01/10/2022

To,

MR. NIKESH RAJENDRA JADHAV

At/P:Vita

Tal- Khanapur, Dist- Sangli. 416311



Sub: Order of Appointment

Dear Mr. **Nikesh**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at GokulShirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
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17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd/
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur



Signature

MR. NIKESH RAJENDRA JADHAV



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MFMS/APPOINT/PROB/10/2021-22

Date: 01/10/2022

To,

MR. SHUBHAM VISHNU GAVADE

At/P:SHIGAV

Tal- Walwa, Dist- Sangli. 416302



Sub: Order of Appointment

Dear Mr. **Shubham**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services

scd
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur

Shubham Vishnu Gavade
Signature

MR. SHUBHAM VISHNU GAVADE





Raptim Research Pvt. Ltd.

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A-226, TTC Industrial Area,
Near Mahape Depot, Mahape M
Navi Mumbai - 400 710, India.
Tel. : +91 22 27781889 / 27781887
E-mail : contact@raptimresearch.com
CIN No. : U73100MH2002PTC136230

Date: 02nd March, 2022

Mr. Shivkumar Jadhav
At/P – Wazar
Tal – Khanapur
Dist- Sangli 415311

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst- Analytical Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs.2,60,000/-p.a

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards



HR Dept
Raptim Research Pvt Ltd

CTC Enclosed

Acceptance :-

Signature:-

Shall Join by :-



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MFMS/APPOINT/PROB/009/2021-22

Date: 01/12/2021

To,

Miss. PRAJAKTA ANIL PATIL
At/P: Ghogaon
Tal- Palus , Dist- Sangli. 416309



Sub: Order of Appointment

Dear Miss. Prajakta,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **“QA Assistant”** in our Dyandeep Engineering Works, Palus Raod, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/12/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2021 to 31/05/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services


Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2021

Place : Kirloskarwadi


Signature

Miss. PRAJAKTA ANIL PATIL



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MFMS/APPOINT/PROB/243/2021-22

Date: 01 /12/2022

To,

Mr. Aniket Ankush Babar,
At- Ramanandnagar,
Tal-Palus, Dist-Sangli, 416308.



Sub: Order of Appointment

Dear Mr. Aniket,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **"QA Assistant"** in Varsha Agro Bio-Organics, Gate No. 126, Tasgaon, Tal-Tasgaon, Dist-Sangli, on the following terms and conditions.

1. You are appointed w. e. f. Date: 01 /12/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs. 25, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01 /12/2022 to 31/05/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
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20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd
Proprietor

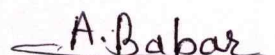


***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date 01 /12/2022

Place: Kolhapur


Signature

Mr. Aniket Ankush Babar

